

Summer 2020

# Desert Edge

Official Publication of United Food and Commercial Workers Union Local 1167

**Heroes wear  
more than  
capes**

**A message to our union family:**

**All of our brave  
members are true  
heroes on the  
front lines**

**Thank you for your  
COURAGE.**

**Thank you for your  
SERVICE.**

**President's report:**

**A call for kindness  
and civility**



**Union  
offices  
closed**

- May 25
- July 3
- Sept. 7

**Due to the COVID-19 outbreak,  
union offices are closed to  
walk-ins until further notice**

**Next Quarterly  
Membership Meeting:**

Wednesday, June 24, 2020

Meetings start at 7 p.m.  
New Member meetings are also held  
monthly at 10 a.m. and 5:30 p.m. at:

UFCW Local 1167 Auditorium  
855 W. San Bernardino Ave.  
Bloomington, CA 92316

**Social distancing will be  
maintained.**

**DESERT EDGE**

**Joe Duffie**  
Editor

Official quarterly publication of Local 1167, United  
Food and Commercial Workers International Union  
Serving San Bernardino, Riverside and Imperial  
Counties, California.

**Headquarters:**

855 W. San Bernardino Ave.  
Bloomington, CA 92316

**Mailing address:**

P.O. Box 1167  
Bloomington, CA 92316

Union offices are open  
Monday-Friday, 8 a.m. - 4 p.m.  
Closed Saturdays, Sundays and holidays

**Business telephone:**

(909) 877-5000

**Toll-free telephone:**

(800) 698-UFCW

**Food and Meat Division insurance:**

(909) 877-1110

**Drug & General Sales Division insurance:**

(909) 877-2331

**Telephone hours:**

8:30 a.m.-4 p.m.

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**100% Union**

**www.ufcw1167.org**

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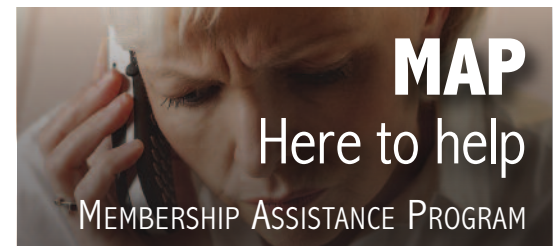
**ON THE COVER:**

UFCW Local 1167 Members from Rite Aid

**COVID-19:  
STAY INFORMED!**

The information in this issue of the  
*Desert Edge* is our best effort to give  
you the most current information as  
of press time. For anything relating  
to the COVID-19 pandemic that may  
be in question, please refer to the  
websites below for the most up to  
date information. It is important to  
get information from reliable  
sources, stay calm, don't panic and  
be kind to one another.

**For the latest updates, visit:**  
**cdc.gov/coronavirus**  
**UFCW1167.org**



**If you have problems with:** Alcohol, drugs,  
children & adolescents, family, emotional issues,  
gambling, marriage and/or financial/legal.

Eligible active or retired members can call the toll-free MAP  
number at the Health Management Center any time, day or  
night, 24 hours a day, seven days a week.

All calls are confidential.

**Food Division**

call (800) 461-9179

**Drug Division**

call (866) 268-2510

**Notice to all members: Your dues are now payable!**

If you are one of the few members of the local who are NOT YET signed up for dues checkoff: YOUR DUES ARE NOW DUE AND PAYABLE. IF YOUR DUES ARE NOT PAID ON OR BEFORE THE FIRST OF EVERY MONTH, YOU WILL AUTOMATICALLY SUSPEND YOURSELF.

With dues checkoff, all future dues can be deducted automatically from your pay check. If you do not have an authorization form, call the local and one will be sent to you immediately.

Nonpayment or payment of the incorrect amount will automatically suspend you — a costly and inconvenient mistake. Although not required, the local, as a courtesy, normally sends billing notices by first-class mail to those not on dues checkoff. It is the member's obligation to pay dues in a timely manner. Not receiving a notice is not an excuse for failure to pay dues on time.

**Avoid suspension. Authorize dues checkoff today!**



**Watch your mailbox!**

for important information from your health benefits Trust Fund.

**Got questions? Contact the Trust Fund (ext. 424):**

(714) 220-2297 • (562) 408-2715 • (877) 284-2320 • [www.scufcwffunds.com](http://www.scufcwffunds.com)

# A public call for kindness and civility toward our members

**Editor's note:** Following is the text of my message to the public that recently appeared in the Coachella Valley's *Uken Report*. It reflects our union's unwavering concern for our members and the treatment they receive from the public and management. This concern is also reflected in the service our union representatives provide to our members 24 hours a day and seven days a week. Whether you've seen them in your workplace or not, please be assured they are working behind the scenes with government officials and management to make things safer for you.

**W**hen I was a teenager in high school, I got a job in a grocery store. I worked for Alpha Beta and then Lucky Markets.

Early in my career, I started to get frustrated with my job and considered leaving the industry to pursue other interests. My dad encouraged me to stick with it.

He would regularly remind me: "We might not get rich working in this industry, but we can count on making a living and supporting a family in an honorable profession."

An honorable profession... what an understatement! None of us could ever have imagined how true those words would be.

Our members are taking it to the highest level and I'm tremendously honored and proud to represent such fine people. Our union represents thousands of work-



**JOE DUFFLE**  
President

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Let's take care  
of each other  
during these  
challenging times.  
We'll get through  
this together.

---

ers who bravely work in supermarkets, drug stores, pharmacies, doctor's offices, warehouses and food production plants.

This global health crisis underscores the essential support to our communities provided by these people courageously rising to meet the challenges of this outbreak.

Our members are scared, they're nervous, they're stressed out, and yet they show up to work, day after day, to make sure life's essentials are accessible to our communities.

They work under extremely stressful conditions trying to assist panicked and irate shoppers — many of whom, for some inexplicable reason, are stripping the store shelves bare all the while being rude to each other and to the workers.

I hear the stress in their voices and see the overwhelmed looks in their eyes on a daily basis. What they're going through is unfathomable.

We ask for the public's help to keep food and drug store workers safe and healthy when they return to their families at the end of the day. Please try to put yourselves in their shoes.

When you shop, please wear a mask, observe social distancing, and follow store rules. We urge you to be kind and thank the workers helping you; they are your friends, family and neighbors.

Let's take care of each other during these challenging times. We'll get through this together.

# What's Happening



## Just Born

**Melanie Velasquez** and **Timothy Fernandez** of Stater Bros. announce the birth of a baby girl, Stella Fernandez, on March 4. She weighed 7 pounds, 3 ounces, and measured 18.5 inches. "Welcome to the world, our Lil' Stella!"



## Just Married

**(Carmen) Maria Del Carmen Salgado** of Rite Aid was married to Luis Reza on Dec. 13,

2019 in Corona California. They honeymooned at Disneyland Resort. Congratulations!



## Just Retired

The months of March, April and May brought us several new retirees.

**Angelica Sanchez** worked for Market Basket and Ralphs for 42 years. **Jose Salcedo** worked for Ralphs for 42 years. **Miriam Elmore** worked for Vons and Safeway for 42 years. **Glenn Lee** worked for Vons for 39 years. **Patricia "Trish" Witt** worked for Stater Bros. for 37 years. **Ilene Hill** worked for Stater Bros.

for 37 years. **Maria Bermudez** worked for Vons for 37 years. **Karen Contreras** worked for Alpha Beta, Ralphs, and Food 4 Less for 36 years. **Brett Havenhill** worked for Stater Bros. for 35 years. **Kristie Gallegos** worked for Stater Bros. and Vons for 31 years. **Michele Flaherty** worked for Stater Bros. for 36 years. **Michael Lacy** worked for Ralphs, Alpha Beta and Albertsons for 33 years. **William Williams** worked for Alpha Beta and Stater Bros. for 33 years. **David Hinojosa** worked for Stater Bros. for 31 years. **Genevive Oropeza** worked for Stater Bros., Alpha Beta and Ralphs for 28 years. **Fidelia Cordova** worked for Food 4 Less for 27 years. **Janet Teller** worked for Vons for 25 years. **Julie Cheske** worked for Stater Bros. for 16 years.

## In Memoriam

**Ruth Bowen**, a retired food clerk formerly employed by Vons, died on March 6, 2020, at the age of 93. She had been a continuous member since January 1970.

**Laddie Kosmal**, a retired pharmacy technician formerly employed by Sages and Kaiser, died on March 24, 2020, at the age of 86. He had been a continuous member since April 1966.

**Ila Lewis**, a retired food clerk formerly employed by Vons, died on March 4, 2020, at the age of 82. She had been a continuous member

since October 1973.

**Manuel Lombardo**, a retired food clerk formerly employed by Vons, died on Feb. 22, 2020, at the age of 71. He had been a member since June 1970.

**Thelma McCallum**, a retired food clerk formerly employed by Val-U-Foods and Vons, died on April 19, 2020, at the age of 79. She had been a continuous member since April 1970.

**Marie McMaster**, a retired meat wrapper formerly employed by

Riverside Union Stores and Gemco, died on March 31, 2020, at the age of 97. She had been a member since June 1960.

**Misty Noble**, a food clerk employed by Stater Bros., died on Feb. 17, 2020, at the age of 30. She had been a member since July 2011.

**Richard Ong**, a retired meat cutter formerly employed by Vons, died on Feb. 24, 2020, at the age of 74. He had been a member since June 1986.

**Leroy Pikop**, a retired meat cutter formerly employed by Alamo Market and Southland, died on Feb. 25, 2020, at the age of 83. He had been a member since

September 1955.

**Douglas Schwartz**, a retired food clerk formerly employed by Market Basket, died on Feb. 15, 2020, at the age of 83. He had been a member since October 1952.

**James Squires**, a retired food clerk formerly employed by Stater Bros., died on March 7, 2020, at the age of 73. He had been a continuous member since May 1972.

**Alice Stoops**, a retired general merchandise clerk formerly employed by Vons, died on Feb. 3, 2020, at the age of 84. She had been a continuous member since December 1981.

**NEW DATE: Aug. 25, 2020\***

**18th Annual  
Leukemia &  
Lymphoma Charity  
Golf Tournament**

Sierra Lakes Golf Club  
16600 Clubhouse Drive  
Fontana, Calif.

**\* Subject to change  
due to CDC guidelines.**

## CORRECT ADDRESS AND PHONE NUMBER A MUST!

You lose out if there is no correct address and telephone number on file for you. We know the problem: People move frequently. But it only takes a phone call, a minute with your Union Rep or a visit to our website, [ufcw1167.org](http://ufcw1167.org), where you can complete an address change form. It could avoid a big problem with a hospital, medical claim or pension inquiry.



# UFCW Local 1167 hits the airwaves

UFCW Local 1167 President Joe Duffie recorded messages of gratitude for members who are working hard to ensure all families have access to the essentials they need during the COVID-19 outbreak. Organizing Director Yesenia Gonzalez also recorded messages in Spanish.

Normally, messages like these are recorded in studios with production provided by radio stations, but because of social distancing rules, these were recorded at the UFCW Local 1167 Bloomington offices. President Duffie and Gonzalez then collaborated with radio stations through Zoom, a popular video conferencing application, to put the finishing touches.

If you would like to listen to these messages, they play often on:

**Radio.com** (where you can listen to almost any radio station in the country on your smart phone or computer) as well as these Spanish-speaking radio stations:

**La Suavecita — KLOB 94.7**

**La Tricolor — KPST 103.5**

**La Que Buena — KRQB 96.1**



## Public Service Announcement

*I'm Joe Duffie, president of UFCW Local 1167.*

*Our union represents thousands of workers who bravely come to work every day in supermarkets, drug stores, pharmacies, warehouses and food production plants. They work at Albertsons, Stater Bros., Vons, Ralphs, Food 4 Less, Gelson's, Rite Aid and CVS, among other companies.*

*They serve on the front lines of the current crisis, risking their health to ensure the public has access to essentials.*

*We ask our customers to help keep them safe and healthy when they return to their families at the end of the day.*

*When you're in the stores, please wear a mask, observe social distancing, and follow store rules.*

*We also urge you to be kind and thank the food and drug store clerks. They are your friends, family and neighbors.*

*Let's take care of each other during these challenging times. We'll get through this together.*

*This message is brought to you by UFCW Local 1167.*





**T**he Centers for Disease Control and Prevention (CDC) recommends **wearing cloth face coverings in public settings** where other social distancing measures are difficult to maintain (e.g., grocery stores and pharmacies), especially in areas of significant community-based transmission.

The CDC also advises the **use of simple cloth face coverings to slow the spread of the virus** and help people who may have the virus and do not know it from transmitting it to others.

Cloth face coverings should not be placed on young children under the age 2, anyone who has trouble breathing, or is unconscious, incapacitated or otherwise unable to remove the cloth face covering without assistance.

They should be routinely washed depending on the frequency of use. A washing machine should be enough to wash a face covering.

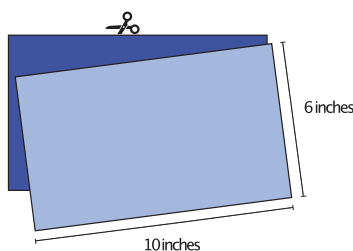
Below are a couple of ways you can make a face covering at home.

## Making a sewn cloth face covering

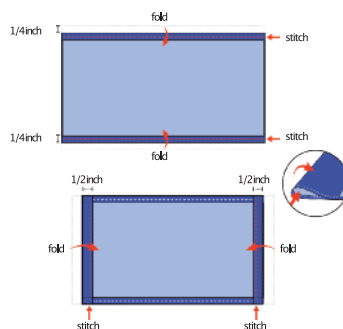
1. Cut out two 10-by-6-inch rectangles of cotton fabric. Use tightly woven cotton, such as quilting fabric or cotton sheets. T-shirt fabric will work in a pinch. Stack the two rectangles; you will sew the cloth face covering as if it was a single piece of fabric.
2. Fold over the long sides 1/4 inch and hem. Then fold the double layer of fabric over 1/2 inch along the short sides and stitch down.
3. Run a 6-inch length of 1/8-inch wide elastic through the wider hem on each side of the cloth face covering. These will be the ear loops. Use a large needle or a bobby pin to thread it through. Tie the ends tight. Don't have elastic? Use hair ties or elastic head bands. If you only have string, you can make the ties longer and tie the cloth face covering behind your head.

4. Gently pull on the elastic so that the knots are tucked inside the hem. Gather the sides of the cloth face covering on the elastic and adjust so the mask fits your face. Then securely stitch the elastic in place to keep it from slipping.

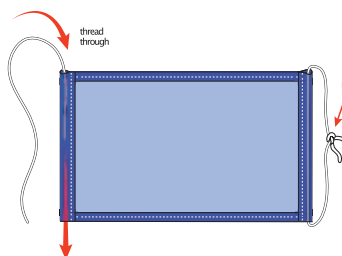
### Step 1



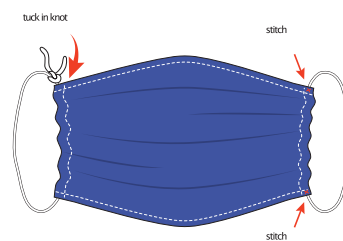
### Step 2



### Step 3

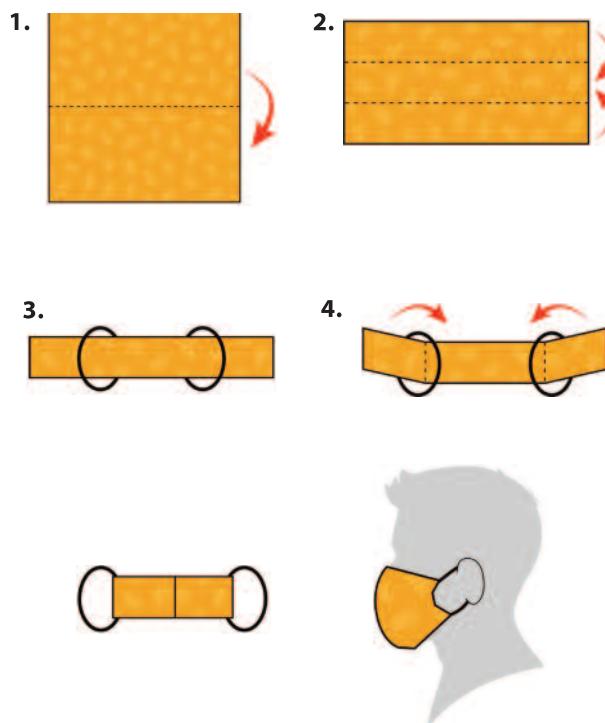


### Step 4



## Bandana face covering (no sew method)

1. Fold bandana in half.
2. Fold top down. Fold bottom up.
3. Place rubber bands or hair ties about 6 inches apart.
4. Fold sides to the middle and tuck.



# #ShopSmart to Save Lives

**T**he COVID-19 pandemic has upended our lives and routines. A trip to the neighborhood grocery or drug store, previously a routine errand, has become a stressful and sometimes hazardous task. Not just for shoppers, but for those who work in those stores, too.

Our members serve panicked shoppers who are trying to buy what they need to keep themselves and their families fed. As frustrating as it is for shop-

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Our members serve  
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---

pers when they see bare shelves, it's equally frustrating for workers who are trying to keep them stocked.

To make matters worse, many workers have had to endure these stressful conditions without essential protective gear like masks or gloves, while also having to be in close proximity to co-workers and shoppers.

In recent weeks, our union has addressed the growing need to protect workers by asking employers to supply face masks and enforce other protective measures to help reduce the spread of COVID-19. While these coverings aren't a fail-proof method to avoid



contracting the virus, they help lower the probability of contagion.

In addition to protective gear, we need to do more to help workers stay safe so they can do their jobs.

This is why the United Food and Commercial Workers International Union launched the #ShopSmart campaign to encourage customers to follow science-based protocols to protect themselves and grocery workers.

### How #ShopSmart works

When they visit [ufcw.org/coronavirus/shopsmart](https://ufcw.org/coronavirus/shopsmart) or text "Shopsmart" to 23396, shoppers are asked to take the #ShopSmart pledge to follow three simple rules:

#### 1. Wear a mask inside the store.

When you shop, always wear a mask (whether homemade or store-bought) which covers your nose and mouth.

#### 2. Always keep 6 feet or more apart.

Whether you're standing in line or asking a worker for assistance, maintain at least 6 feet between yourself and others.

#### 3. Never toss gloves on the floor!

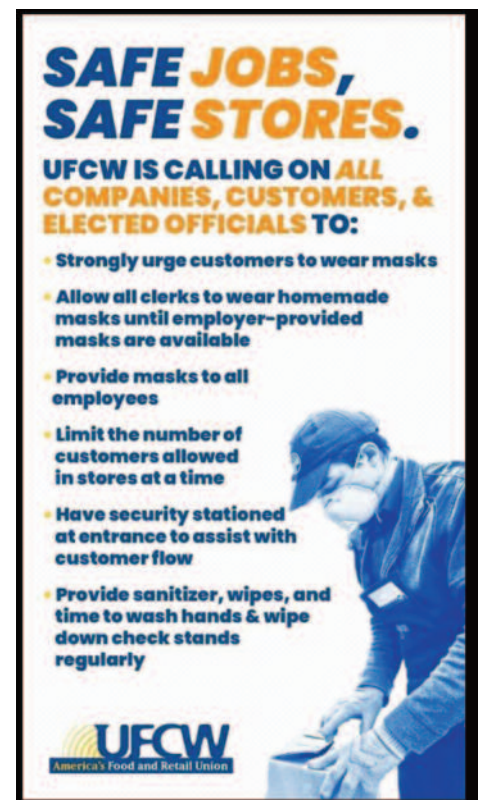
Dispose of any used gloves or wipes in a trash can — never on the ground outside or left behind in your shopping cart.

#ShopSmart is a new tool in the arsenal we need to defeat this virus.

Although it seems there is no end in sight to the pandemic, we know this too shall pass and we shall overcome.

The silver lining has been an outpouring of gratitude to our members from our communities and elected officials. What we've known all along is now recognized by the public: grocery and drug store workers are the lifeblood of our communities.

Let's do ourselves a favor. Spread the word about the #ShopSmart pledge today!





# Thank you, frontline heroes!

I want to thank the men and women who make evenings with our families possible.

The folks working out in the fields to the people at the grocery stores making sure we can safely provide fresh foods and good to families during this challenging time.

Thank you for being on the frontlines and risking so much to make sure that we have our essential goods.



**California  
Assemblymember  
Eduardo Garcia**

You're working at our supermarkets, drug stores, pharmacies and warehouses making sure that we have all of the essential items that we need. The community is so grateful to you, but we're also concerned about your protection and safety. We want to make sure you have the proper equipment that you need.

Local 1167 and President Joe Duffie have been working hard to make sure your voices are heard in Sacramento. We will do everything we can. I care about you and your protection. The community is grateful to you.



**California  
Assemblymember  
Eloise Reyes**

Big shout out to our UFCW grocery workers who are on the front lines in the grocery stores who are providing vital and essential services to our communities. You are making a huge difference.

I know how difficult it is for you during this time. It puts a lot of strain on your families and yourselves, but I want you to know we are thinking about you and care about you.

Local 1167 has been very vocal and is fighting for the protections our essential workers need.



**City of  
Coachella Mayor  
Steven Hernandez**

Thank you from the bottom of my heart. Thank you for being on the front lines and helping to ensure that families get the medicine, food and supplies they need to really weather this storm. Social distancing has put a burden on so many families. It's an economic crisis that is unprecedented in the U.S.

I am in constant contact with Local 1167, which is your advocate doing everything it can to ensure your safety and health. We care about you. Together, we can ensure we will get through this.



**United States  
Congressman  
Raul Ruiz, M.D.**



# Thank you!

## From the United Way of the Desert

All of us at United Way Worldwide Labor Engagement want to give a heartfelt thank you to all the frontline grocery workers in the Coachella Valley. The National Partnership with AFL-CIO makes it possible for us to thank you and your local union, UFCW Local 1167, for your hard work. Our local affiliate, United Way of the Desert, has been helping our community during this unprecedented time and they are here for you if you should need them. You provide our community with an essential service and we acknowledge that you are putting your own health at risk to do so. Thank you!



**United Way of the Desert**



# UFCW Local 1167 working to protect members

**R**esponding to requests by UFCW unions, California's government and employers have taken dramatic steps to reward workers in supermarkets, drug stores and health care facilities. These steps would promote their safety, health and give them the support and respect they deserve.

For example, following consultations with the UFCW, Gov. Gavin Newsom issued an executive order requiring two weeks of supplemental sick leave pay for food industry workers who test positive for COVID-19 or are quarantined due to exposure to the virus. Other orders from the governor allow food workers time to wash their hands every 30 minutes and receive improved access to food assistance and child care programs.

Union leaders worked to get free priority testing and employer-provided face coverings for grocery workers throughout the county. Union officials demanded the amount of foot traffic in the stores to be reduced and required shoppers to wear face coverings to protect our members.

In addition, members have benefited from extra hazard/hero pay and bonuses during the current crisis.

Other accomplishments by your union include:

## Increased safety protocols

- Hand sanitizer and wipes for every worker and at every workstation
- Regular scheduling for workers to wash their hands and wipe down workstations
- Provide PPE such as gloves and masks made available
- Installation of plexiglass dividers at registers and in pharmacies
- Signage for customers to follow social distance protocols in stores and promote wearing face coverings
- Free testing priority and time off to get tested
- Reduced hours of operation for daily store-wide disinfection
- Special hours for grocery workers and at-risk customers to shop early
- Better CDC guidelines

## Paid leave and union protections

- Two weeks of paid COVID-19 sick leave for impacted workers
- Ability to use union-contracted paid sick days for childcare or for non-COVID-19 unpaid leaves
- Protection against job loss or discipline during COVID-19 on attendance issues
- More union workers hired to address understaffing at stores

**DEADLINE EXTENDED TO JUNE 30!**

# UFCW Local 1167's Scholarship Awards Competition

**U**FCW Local 1167 is proud to announce the launch of its scholarship program for the academic school year 2020-2021. Scholarships will be awarded to winners chosen from among qualified applicants.

**Food contract members, and Stater Bros. Meat Distribution Center members with more than a year of service as of the prior October as defined by the Trust Fund are not eligible for this program** because they may participate in the million-dollar Scholarship Award and Tuition Assistance Programs offered by the Southern California United Food and Commercial Workers Unions and Food Employers Ancillary Benefit Fund (Benefit Fund Scholarships).

Dependent children are eligible for the above **Trust Fund Scholarship** program if the member has completed at least three years of service (as defined by the plan) as of the prior October **and are not eligible for this program. Visit [www.scufcwfunfunds.com](http://www.scufcwfunfunds.com) for complete eligibility rules on the Trust Fund Scholarship Program.**

## Rules and eligibility requirements

1. Applicants must establish basic eligibility by applying for a scholarship award and completing the **"Request to participate in UFCW Local 1167 College (university or junior college) Scholarship Awards Competition"** application published in this newspaper at the right of this announcement or online. **The application must be returned to UFCW Local 1167 no later than Tuesday, June 30, 2020.**

2. Those eligible to compete are current active members of the local not eligible to apply in the above-described Benefit Fund Scholarship Program, their spouses and their dependent children. Dependent grandchildren of dues-paying retirees are eligible. Sisters, brothers and non-dependent grandchildren are *not* eligible.

3. Applicants must be at least seniors in high school.

4. Applicants are not eligible if they previously received UFCW Local 1167 Scholarship Award monies.

5. To be eligible, the member must be in continuous good standing for at least one year through June 30, 2020. The member whose eligibility is used cannot be suspended, take a withdrawal or transfer to another local. Failure to comply with these eligibility rules disqualifies the applicant.



6. Winners are selected by the Scholarship Committee based on:

- Academic record
- Leadership record
- Community service and volunteer activities
- Character and personality
- Personal achievement

7. Awards will be made to undergraduate or graduate applicants at the sole discretion of the local's Scholarship Committee.

8. Finalists selected by the Scholarship Committee must provide proof of academic record and submit completed forms (blank forms to be provided by the union) listing leadership activities, community service and volunteer activities and personal achievements, substantiated by two teachers, and two personal recommendations.

9. Finalists may be required to participate in a personal interview.

10. Awards are contingent upon the student being accepted by, registered at and attending an accredited academic institution of higher learning. **Trade schools are not included.**

11. Winners must be full-time students taking at least 12 undergraduate or nine graduate units, or part-time working students taking six under-graduate or four graduate units.

12. Decisions of the Scholarship Committee are final.

**Return application by **June 30, 2020.****  
**Refer any questions to Jennifer (909) 877-5000 ext. 121**



# Request to Participate in UFCW Local 1167's Limited Scholarship Awards Competition

Please print your answers below.

I understand that in order to be eligible for a scholarship award:

- I am not eligible for a scholarship offered by the Southern California United Food and Commercial Workers Union and Food Employers Ancillary Benefit Fund.
- Membership on which my eligibility is based must remain in continuous good standing through June 30, 2020. This means the member cannot be suspended, take a withdrawal or transfer to another local prior to June 30, 2020.
- I must be at least a senior in high school.
- I am not eligible to apply if I previously received scholarship award money from UFCW Local 1167.
- If my address, telephone number or place of work changes, it is my responsibility to inform the local union so that I can receive information in a timely manner.
- If the member is involuntarily laid off or transferred out of UFCW Local 1167, I will become ineligible and will notify the local union.
- Finalists will be notified by mail. If I am notified that I qualify as a finalist, I will submit required information and will participate in an interview if invited to do so.
- All decisions of the Scholarship Committee are final.

My cumulative Grade Point Average in High School is/was \_\_\_\_\_.  
(Finalists to confirm with transcripts)

My cumulative Grade Point Average in College is/was \_\_\_\_\_.  
(Finalists to confirm with transcripts)

My cumulative Grade Point Average in Graduate School is \_\_\_\_\_.  
(Finalists to confirm with transcripts)

\_\_\_\_\_  
(Signature of Applicant in acceptance of the above)

Applicant name \_\_\_\_\_ Phone \_\_\_\_\_

Full address \_\_\_\_\_

I am a member of UFCW Local 1167 (circle one) **yes** **no**

Eligibility (office use only) \_\_\_\_\_

Applicant's Social Security number \_\_\_\_\_

Employed by (only if member) \_\_\_\_\_

Full store address \_\_\_\_\_

Union Representative \_\_\_\_\_

I am related to a member of UFCW Local 1167 (circle one) **yes** **no**

Eligibility (office use only) \_\_\_\_\_

Relationship to member \_\_\_\_\_

Member's name \_\_\_\_\_

Member's Social Security number \_\_\_\_\_

Member employed by \_\_\_\_\_

Full store address \_\_\_\_\_

Union Representative \_\_\_\_\_

\_\_\_\_\_  
Highest academic level completed by June 2020

\_\_\_\_\_  
Year graduated from high school or month/year will graduate

\_\_\_\_\_  
I applied for a UFCW 1167 Scholarship in (year applied)  
(Applicants are not eligible if monies have been received in the past.)

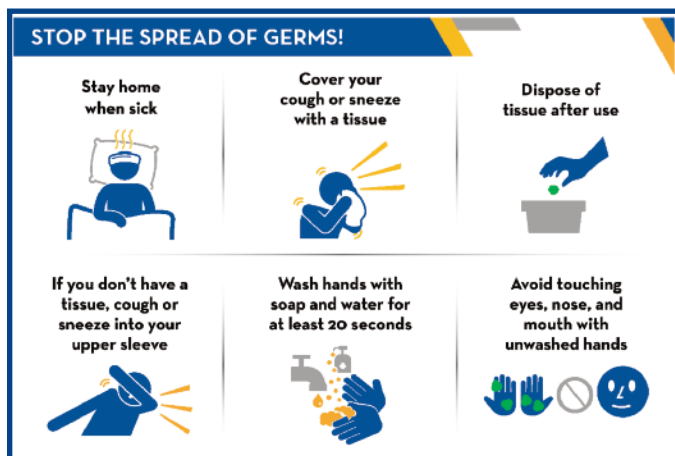
Complete and return by June 30, 2020 to UFCW Local 1167, PO Box 1167, Bloomington CA 92316, ATTN: Jennifer

# Caring for yourself at home

10 things you can do to manage your health at home  
if you have possible or confirmed COVID-19

1. Stay home from work, school and away from other public places. If you must go out, avoid using any kind of public transportation, ridesharing, or taxis.
2. Monitor your symptoms carefully. If your symptoms get worse, call your health care provider immediately.
3. Get rest and stay hydrated.
4. If you have a medical appointment, call the health care provider ahead of time and tell them that you have or may have COVID-19.
5. For medical emergencies, call 911 and notify the dispatch personnel that you have or may have COVID-19.
6. Cover your coughs and sneezes.
7. Wash your hands often with soap and water for at least 20 seconds or clean your hands with an alcohol-based hand sanitizer that contains at least 60% alcohol.
8. As much as possible, stay in a specific room and away from other people in your home. Also, you should use a separate bathroom, if available. If you need to be around other people in or outside of the home, wear a facemask.
9. Avoid sharing personal items with other people in your household, like dishes, towels and bedding.
10. Clean all surfaces that are touched often, like counters, tabletops and doorknobs. Use household cleaning sprays or wipes according to the label instructions.

**COVID-19: STAY INFORMED!** For the latest updates, visit: [cdc.gov/coronavirus](https://www.cdc.gov/coronavirus)



IT PAYS TO BE UNION		
	APR 2020	YTD 2020
BACK PAY AND BENEFITS RESTORED TO MEMBERS	\$3,192.41	\$25,790.93
MEMBERS REINSTATED	14	81
GRIEVANCES SETTLED	72	323

iPhone



Android



## STAY INFORMED WITH THE UFCW LOCAL 1167 MOBILE APP

The UFCW 1167 Mobile App is a great way  
for our members to stay  
connected on the go.





# Duffle condemns Riverside County action repealing orders to protect workers and public

**U**FCW Local 1167 President Joe Duffle condemned a decision by the Riverside County Board of Supervisors to roll back regulations protecting residents from infection by the COVID-19 virus.

The board's unanimous vote on May 8 orders the county's chief health officer to rescind or amend his recent orders requiring the public to wear face masks and maintain social distancing in public places.

In a statement, President Duffle described the supervisors' action as premature, reckless and contrary to the recommendations of medical experts.

"We understand the need for employers to open their businesses and for workers to return to work, but not at the cost of the health and safety of our members on the front lines as well as the communities we serve," Duffle said.

"It was only two weeks ago that we applauded the efforts by the county to protect our heroes on the front line," he continued.

"It is appalling that the supervisors have buckled to pressure by the Chamber of Commerce and are willing to ignore the health experts' recommendations. It is a clear example of putting profits before people."

"There is an increasingly large number of workers testing positive for COVID-19 in the retail and meat packing industries," President Duffle said. "Carelessly reopening businesses so soon puts workers, along with other vulnerable people in our communities, at a much higher risk for getting sick and even dying."

"UFCW Local 1167 adamantly opposes this greedy and reckless action which unnecessarily puts everyone at increased risk of infection," he said.

### Why I wear a mask

I wear a mask or face covering in public not for me, but for YOU. I want you to know that I am educated enough to know that I could be asymptomatic and still give you the virus.

No, I don't "live in fear" of the virus, I just want to be a part of the solution, not the problem. I don't feel like "government is controlling me." I feel like I'm being a contributing adult to society and want to teach others the same.

The world doesn't revolve around me. It's not all about me and my comfort. If we all could live with other people's consideration in mind, this whole world would be a much better place.

Wearing a mask doesn't make me weak, scared, stupid or "controlled" it makes me considerate. When you think about how you look, or how uncomfortable it is or what others think of you, just imagine someone close to you; a father, a mother, a grandparent, aunt or uncle choking on a respirator. Then ask yourself if you could have sucked it up a little for them.

—Anonymous

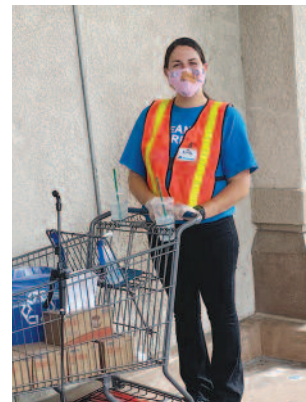
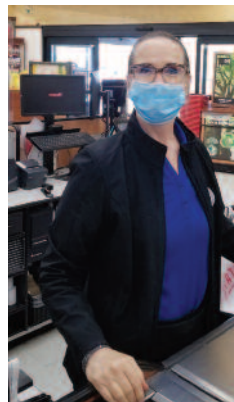
## Riverside City Council and other municipalities pass protections for workers

**O**n April 21, the Riverside City Council unanimously passed comprehensive and clear protections for essential frontline workers at grocery and pharmacy retail stores. The rules require stores to limit capacity to 50%, put down physical distancing markers, and give employees access to much-needed face masks and gloves.

The City of Redlands followed with its own guidelines intended to provide additional protections during the COVID-19 pandemic to help ensure worker and customer safety seeking voluntary compliance from all essential business limiting the number of consumers in stores, enforcing social distancing, installation of PPE among other protections. Similar action was taken in Palm Springs to be in place through April 23.

"This action will support our frontline workers who don't have the luxury of working from home," Councilwoman Gaby Plascencia said. "It will provide needed consistency in our mission to slow the spread of COVID-19 and protect our community."

## Front Line Heroes at Work



T H A N K Y O U



# UFCW demands action to protect workers at meat processing plants

## Shutdowns forcing retailers to limit meat purchases

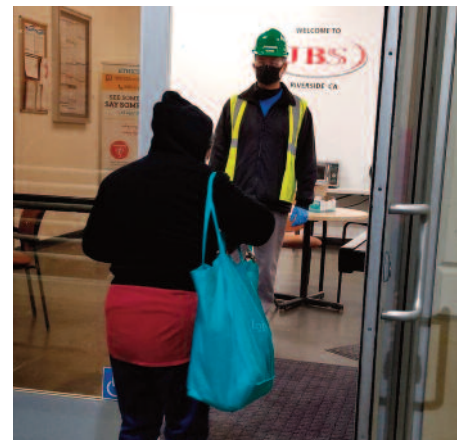
Even as the retail food and drug industries made progress in protecting workers on the front lines of the COVID-19 crisis, UFCW members who work in meat processing plants are being hit hard across the country.

The UFCW International Union reports that thousands of employees in these facilities have taken ill with the virus and more than 20 have died. As a result, dozens of the nation's processing plants have shut down and major retailers like Kroger and Costco have started limiting purchases of beef, poultry and pork products. Other chains are expected to follow suit.

The problem is especially severe in the Midwest. More than 1,600 workers have taken ill at Tyson Food's pork and beef plants in Indiana and Iowa. At least two of these workers have died. Smithfield Foods halted production at its plant in Sioux Falls, S.D., where more than 800 workers have been infected and at least one died.

A particularly deadly outbreak occurred at a JBS USA beef plant in Greeley, Colo., where six workers have died and approximately 250 of their co-workers have been sickened by the disease. At another JBS USA beef plant in Worthington, Minn., as many as 500 employees have tested positive for the virus.

In addition, the industry is struggling to respond to a devastating outbreak of COVID-19 at meat packing



UFCW Local 1167 members check in for work at JBS.

plants in the vicinity of Green Bay, Wisconsin.

To meet the challenge, the UFCW has asked the federal government for help in compelling employers to increase worker testing, give food processing workers priority access to protective gear, allow more room for

social distancing on the production lines, and further demanding slowing down line speeds.

The union has objected to a presidential order issued on April 29 to order meat processing plants to stay open as "critical infrastructure" for the nation's food supply.

Return in 5 days to:  
**United Food and Commercial Workers**  
Union Local 1167  
P.O. Box 1167  
Bloomington, CA 92316  
Return Service Requested

NON-PROFIT ORG.  
U.S. POSTAGE  
PAID  
SAN BERNARDINO, CA  
PERMIT NO. 2285

# Thank you, members at work!

## You are our heroes!

