

Desert Edge

UFCW LOCAL 1167

a VOICE for working America

Official Publication of United Food and Commercial Workers Union Local 1167

Fall 2016

✓ Juicier
✓ Flavorful



President's Report:

The power of solidarity

Our members win strong contracts with
Albertsons, Ralphs, Stater Bros. and Vons

Remember to VOTE Nov. 8! Register by Oct. 24!

**Union
offices
closed:**

Thanksgiving

Nov. 24, 25

Christmas

Dec. 23, 26

New Year's

Jan. 2, 2017

Next Quarterly Membership Meetings:

Wednesday, Sept. 28

Wednesday, Dec. 14

Meetings start at 7 p.m.

New Member meetings

held at 10 a.m. and 5:30 p.m.

UFCW Local 1167 Auditorium
855 W. San Bernardino Ave.
Bloomington, CA 92316

DESERT EDGE

Rick Bruer
Editor

Official quarterly publication of
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Serving San Bernardino, Riverside and
Imperial Counties, California.

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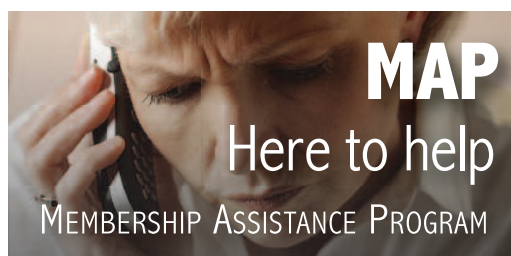
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ON THE COVER:

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If you have

problems with:

Alcohol, drugs, children
& adolescents, family,
emotional issues,
gambling, marriage
and/or financial/legal.

Eligible active or retired
members can call the toll-
free MAP number at the

Health Management Center
any time, day or night,
24 hours a day,
seven days a week.
All calls are confidential.

Food Division

call (800) 461-9179

Drug Division

call (866) 268-2510

NEW MEMBER MEETINGS

Are you a new member of
UFCW Local 1167? Has one of your
co-workers recently joined our union?

Get up to a \$65 credit toward your initiation
fee when you attend a New Member Training
Meeting within six months of your hire date.

Call (909) 877-5000 for dates,
locations and answers to any questions.

Notice to all members: Your dues are now payable!

If you are one of the few members of the local who are NOT YET signed up for dues checkoff: YOUR DUES ARE NOW DUE AND PAYABLE. IF YOUR DUES ARE NOT PAID ON OR BEFORE THE FIRST OF EVERY MONTH, YOU WILL AUTOMATICALLY SUSPEND YOURSELF.

With dues checkoff, all future dues can be deducted automatically from your pay check. If you do not have an authorization form, call the local and one will be sent to you immediately.

Nonpayment or payment of the incorrect amount will automatically suspend you — a costly and inconvenient mistake. Although not required, the local, as a courtesy, normally sends billing notices by first-class mail to those not on dues checkoff. It is the member's obligation to pay dues in a timely manner. Not receiving a notice is not an excuse for failure to pay dues on time.

Avoid suspension. Authorize dues checkoff today!



Watch your mailbox!

for important information from your health benefits Trust Fund.

Got questions? Contact the Trust Fund (ext. 424):

(714) 220-2297 • (562) 408-2715 • (877) 284-2320 • www.scufcwffunds.com

The power of solidarity

Our union is proud of our members at Albertsons/Vons and Ralphs for standing strong to secure a great new contract with their employers.

Because of that combined strength, we were also able to come to a successful new agreement with Stater Bros.

The contracts were ratified by UFCW members at all seven Southern California locals on Aug. 8 and Sept. 8.

These agreements provide modest wage increases, retro pay, wage progression improvements, more advanced notice of work scheduling for employees, and funding to guarantee health and retirement security for our members.

We thank our members who showed their patience and unwavering support throughout these negotiations and participated in the voting process.

It wasn't easy.

Bargaining with Albertsons/Vons and Ralphs began in earnest in March, when our previous contract expired. For nearly five months we fought to get the employers to hammer out a deal that was beneficial to both sides.

Focused on limiting their costs, the companies proposed capping their contributions to our health fund. This would have forced us to choose between sacrificing our coverage or increasing premiums paid by the members.

We also encountered resistance to strengthening the pension fund, putting the Golden Rule of 85 in danger. This rule allows a member to retire with full benefits when his or her age plus years of service totals 85.

Our members responded to the companies' proposals, first by coming out

in force to participate in actions in front of the stores and then on June 21 by voting overwhelmingly to authorize their union leaders to call a strike against Albertsons/Vons and Ralphs, should one become necessary to negotiate a fair contract.

Neither side in the negotiations wanted a strike, but sometimes such votes are necessary to demonstrate to



RICK BRUER

President

the employers we deserve our wages, benefits and workplace standards. We all make the companies successful and we will not accept less than what we have gained in our contracts.

Providing critical support to our members at Albertsons, Ralphs and Vons were their union sisters and brothers at Stater Bros, Rite Aid, CVS and other employers. They participated in rallies, handbilling events and other actions.

Together, we showed the employers that the full force of Local 1167 was serious about maintaining our health and pension benefits. They saw our members in front of the stores, demonstrating their steadfast support for their union and asking for the public's help in our fight for a fair contract.

Finally, the UFCW negotiating team drew a line in the sand. We scheduled

Together, we showed the employers that the full force of Local 1167 was serious about maintaining our health and pension benefits.

one more vote in early August, asking our members to reject the employers' current proposals and launch a strike.

That got the companies' attention. As the vote loomed, the two sides got together for a productive 96 hours of nonstop bargaining.

The result was a contract we were proud to submit to the members.

In addition to protecting health care

Please see page 15

What's Happening

Just Married

Kristen Boyden, Ralphs, married Tim Roberts on June 4 in Upland. The happy couple honeymooned in Coronado. ... **Lisset Baez**, Local 1167 Insurance Department, married **Everardo Gallegos**, Stater Bros., on Aug. 2 in San Bernardino, "with the honeymoon to come!" Lisset says. ... **James Marquez**, Stater Bros., married Gabriela on July 25 in Riverside. The couple honeymooned in San Clemente. ... **Julie Seng**, Food 4 Less, married Matthew Bankston at the Wedgewood Indian Hills Golf Club.

Congratulations to all of our newlyweds!

Just Retired

The months of June, July, and August brought us many new retirees. **Pamela Alexander** worked for Vons for 36 years. **Michael Almenarez** worked for Stater Bros. for 37 years. **Donna Apodaca** worked for Stater Bros. for 11 years. **Bessie Braden** worked for Stater Bros. for 29 years. **Juan Bustamante** worked for Albertsons and Lucky for 40 years. **Linda Carreon** worked for Ralphs for 31 years. **Kelly Cuba, Jr.** worked for Stater Bros. for 35 years. **Shari Collyer** worked for Stater Bros. for 43 years. **Margaret Dejean** worked for Vons for 35 years. **Jose Dela Cruz** worked for Vons for 45 years. **Candace Dean** worked for Vons for 16 years. **Elaine Ellewood** worked for Food 4 Less for 18 years. **Maryjean Edwards-Taylor** worked for Stater Bros. for 15 years. **William Hickok** worked for Boys, Vons and Stater Bros. for a combined 40 years. **Michael Heath** worked for Stater Bros. for 40 years. **Denise Hamm** worked for Lucky, Fedmart and Stater Bros. for 37 years. **Felipe Justo** worked for Food 4 Less for 18 years. **Mark Littlefield** worked for Vons for 38 years. **Eddie Lee IV** worked for Alpha Beta and Ralphs for 44½ years. **Diane Lamb** worked for Alpha Beta for 20 years. **Deborah Montenegro** worked for Vons for 27 years. **Maria Munoz** worked for Vons for 21 years. **Laurey Manger** worked for Alpha Beta, Ralphs, Smith's and Stater Bros. for a combined 37 years. **Florencio Montoya** worked for Vons for 44 years. **Pennée Moore** worked for Albertsons for 28 years. **Robyn McKay** worked for Vons for 30 years. **Pamela Nunez** worked for Vons for 42 years. **Jean Patterson** worked for Stater Bros. for 36 years. **Lupita Quihuis** worked for Ralphs for 27 years. **Rogelio Rodriguez Diaz** worked for Vons and Haggen for 35 years. **Adrian Robinson** worked for Albertsons for 31 years. **Howell Roland** worked for Stater Bros. for 18 years. **Donald Whisler**

worked for Stater Bros. for 45 years. **Dora Woliam** worked for Stater Bros. for 27 years. **Jenny Worley** worked for Stater Bros. for 27 years. **Dotti Watts** worked for Albertsons for 36 years.

Congratulations to all of our new retirees! We wish you many healthy, happy years ahead to enjoy your well-earned retirements.

Just Born

Tanya Ayala, Stater Bros., says he is "completely blessed" with his new daughter, Messiah, who was born on Oct. 16, 2015, weighing 6 lbs. 3oz. ... **Gerard Alvarez**, Stater Bros., is pleased to announce the birth of his son, David Gael, on June 28. David weighed 7 lbs. 14 oz. and was 20" long. ... **Szuneé Duchene**, Rite Aid, is a proud mommy to Malaya Rose Young. Malaya was born on July 6, weighing 7 lbs. 12.5 oz. and measuring 19.5". ... **Yvonne Garcia**, Stater Bros., welcomed Natalia Yvonne Martinez, on Aug. 2. Natalia was 8 lbs. 1 oz. and 20" long. ... **Christopher Hemme**, Stater Bros., is proud to announce the birth of his daughter, Lilyana Michelle, on May 7. Lilyana weighed 7 lbs. 9 oz. and was 21" long. ... **Ann Kitchin**, Ralphs, welcomed Kylee Ann Lyman into the world on July 21. Kylee weighed 7 lbs. 12 oz. and was 20" long. ... **Alicia LaRosa**, Ralphs, is proud to announce the birth of her daughter, Diana Grace, on June 13. Diana weighed 7 lbs. 3 oz. and was 19" long. ... **Vanessa Mau**, Stater Bros., has a new son, Easton Jax Ojeda, born on Aug. 9 weighing 7 lbs. 15½ oz. and measuring 19" long. ... **Lizzeth Perez**, Food 4 Less, welcomed Sergio Delatorre Elias, born July 4. Sergio weighed 7 lbs. 2 oz. and was 9¼" long. ... **Elizabeth Roque**, Stater Bros., has a new baby girl, Arianna Clara Rose Cardoza, born on July 30 at 7 lbs. 1.9 oz. and 20½" long. ... **Stephanie Roman**, Stater Bros., welcomed her new baby boy, Alec Isidro Bonilla, on Aug. 3, weighing 8 lbs. 6 oz. "Our little blessing, we love you our second-born son" says Mom. ... **Karl Record**, Stater Bros., has a new son, Carl Travis, born on April 29. Carl weighed 5 lbs. 11 oz. and was 19" long. ... **Ryanne Scott**, Stater Bros., welcomed Brodie Rae into the world on June 16. Brodie weighed 7 lbs. 11 oz. and was 19½" long. ... **Monica Lorraine Smith**, Food 4 Less, gave birth to a baby girl, Ireland Scarlett, on June 15. Ireland weighed 6 lbs. 8 oz. and was 20" long. ... **Michele Wrixon**, Vons, has a new son, Walker GT Mays, born on April 21. Michele weighed 7 lbs. 1 oz. and was 19¾" long.

Congratulations to all the new mommies and daddies!

IN MEMORIAM

Kenneth Albrecht, a retired meat cutter formerly employed by Food Fair Market and Waits Market, died on July 21 at the age of 94. He had been a continuous member since October 1946.

Lisa Blowers, a drug clerk employed by Rite Aid, died on June 4 at the age of 51. She had been a continuous member since February 2016.

Nathan Bradley, a drug clerk employed by Rite Aid, died on June 16 at the age of 20. He had been a continuous member since August 2014.

Richard Dafeo, a retired food clerk formerly employed by Lucky and Thriftimart, died on July 23 at the age of 79. He had been a member since October 1957.

Sherrie Dennis, a retired food clerk formerly employed by Van de Kamp and Vons, died on Aug. 18 at the age of 69. She had been a member since October 1973.

Barbara Dickey, a nurses aid employed by Hacienda Heights Wellness Centre, died on Aug. 31 at the age of 83. She had been a continuous member since April 1977.

Gilbert Duron, a retired meat cutter formerly employed by Lucky, died on May 9 at the age of 92. He had been a continuous member since September 1949.

Kenneth Garcia, a retired food clerk formerly employed by Stater Bros., died on June 7 at the age of 65. He had been a continuous member since April 1969.

Sing Gong, a retired meat cutter formerly employed by Pantry Market, died on Aug. 15 at the age of 86. He had been a member since November 1956.

Herbert Jackson, a retired meat cutter formerly employed by Star Market Meats and Vons, died on April 27 at the age of 76. He had been a member since May 1960.

Gerald Leduc, a retired meat cutter formerly employed by Market Basket and Super Save, died on June 26 at the age of 84. He had been a member since December 1951.

Alma Marrs, a retired general merchandise clerk formerly employed by Thrifty Drug and Lucky, died on July 11 at the age of 76. She had been a continuous member since August 1966.

Continued on page 12

'The Union Always Fights for You'



35-year union member awarded \$1.5-million settlement

Dave Rubalcaba with his daughters, ReAnna and Milissa, and his granddaughter, Rose.

Dave Rubalcaba is retired and misses working in the grocery industry. It's all he's ever known as a career.

Nevertheless, a \$1.5-million settlement with Albertsons, achieved with assistance from UFCW Local 1167, will help him as he focuses on taking care of his family and giving back to his community.

"Even in retirement, the union still fought for me," Rubalcaba said.

"Protection, that's what the union is," he added. "The union is family and a powerful voice — a voice that spoke up for me."

Career beginnings

His career began in 1980 when his mother, who was friends with a produce manager at Albertsons, suggested her son could fill a job opening. He was 17 at the time and was eager to work.

He remembers meeting Joe Albertson, the founder of the grocery chain, a few days into the job.

"I was sweeping up a produce aisle and a man comes up to me and says 'I'm sweeping up a quarter,'" Rubalcaba said.

"I was confused, so he picked up a potato that had fallen off the display and said 'this is a quarter.' He asked me to wash it off and put it back on display."

He washed it off, and when Albertson returned he said, "Son, if you work hard, you'll always have a job here."

Rubalcaba took his advice to heart and became the type of employee any company would hope for: someone who didn't get in trouble, was on-time and genuinely enjoyed his job.

He credits Albertsons and the union for giving him a fulfilling career that has enabled him to own a home, raise two daughters on his own and send

them to college.

"Both of my daughters are engineers thanks to the union," he said.

ReAnna, 34, is an engineer with the Air Force and Milissa, 30, is in college studying to become one.

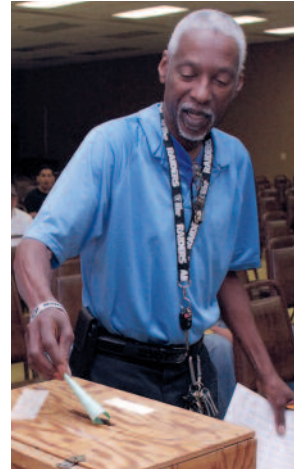
"I never had to go to the union during my career," he said. "But it is always there for us to speak on our behalf."

He retired in 2013 and his lawsuit with Albertsons ended in June 2016, when the jury found the company "guilty of acting recklessly and inflicting emotional distress." Rubalcaba was awarded \$1.5 million.

Today, Rubalcaba's days are filled with the joy of being with his 18-month-old granddaughter, Rose. He also volunteers at local hospitals and convalescent homes and gives nutrition advice to the elderly.

"I just want to give back to my community any way I can," he said.

Contract Ratified!



New contracts ratified!

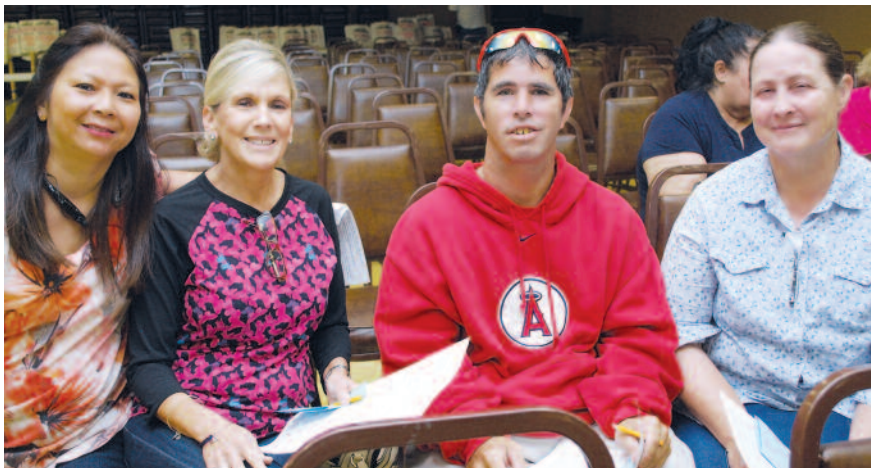
At meetings throughout the union's jurisdiction on Aug. 8 and 9, members of UFCW Local 1167 joined their sisters and brothers at six other UFCW unions in ratifying a strong new labor agreement with Albertsons, Ralphs and Vons.

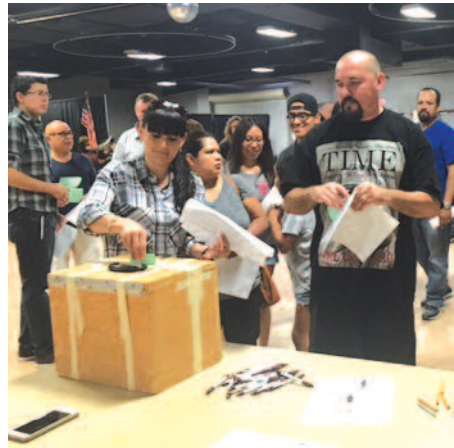
On Sept. 8, members from Stater Bros. who were in separate but simultaneous negotiations ratified their new agreement by an overwhelming majority.

The new three-year contracts cover more than 47,000 union members at hundreds of stores in Southern California, from Bakersfield to the Mexico border. The agreements include wage increases, retro pay, more advanced notice of work scheduling for employees, and protections of pension and health benefits, among other things.

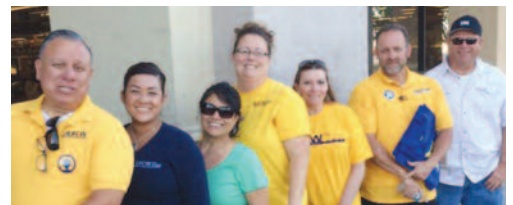
The members voted to ratify the contracts after learning about their provisions from Local 1167 officials.

"We want to thank our members who showed their patience and unwavering support, and especially those who participated in the voting process," President Rick Bruer said. "These agreements are another example of union solidarity in action."





The power of solidarity 'taking action' — thank you!



Roy Kilcher's unexpected career

A supermarket job opens the door to reliable work with benefits



When Roy Kilcher applied for a part-time job at Vons in 1977, he was looking for a job to pay for his college expenses. He didn't think it would turn into a career.

"I was studying criminal justice and wanted to become a police officer," Kilcher recalled. "I went in for my interview dressed in slacks and a nice shirt, and by the end of it I was handed an apron and started working."

For two years, Kilcher worked as a box boy (now called a Courtesy Clerk) and later as a Food Clerk. In the meantime, he completed his bachelor's degree and began applying for jobs in law enforcement, but without much luck.

"I've been legally blind in my left eye since I was 9," Kilcher said. "No one would hire me with my disability."

Down on his luck, Kilcher pondered his next career move.

"I was 20 years old and not really thinking about the future," Kilcher said. "Vons offered me full-time hours and I took it as I waited for something else."

He transferred to a store in Upland

and met a box girl named Chrisann. They dated for two years and got married in 1981. By 1983, they had two sons, Kyle and Harley.

"When you're young, you don't necessarily think about your health and pension benefits," Kilcher said. "But as I got older, I started taking notice."

Kilcher was promoted to the dairy/deli department and eventually became a manager. He and his wife worked with four other friends who later got married and had kids of their own.

"I realized how great I had it," Kilcher said. "I couldn't imagine working anywhere else having the great benefits I got through the union."

Active in the union

Kilcher and Chrisann are active union members. Chrisann left Vons to work in the Membership Department at Local 1167 and Kilcher became a steward seven years ago.

"During the strike and lockouts of 2003 and 2004, I was a picket captain," Kilcher recalled.

He took on the strike role after a previous picket captain walked off the line. That experience taught Kilcher the value of leadership at the store level.

He began advising younger members to respect the value of their benefits and to take college courses so they can earn degrees.

"I tell younger members, 'If you don't think this job will become a career, go to school and try to find a career you like,'" he said.

Although it's more difficult to turn Vons into a career these days, he doesn't discourage members from giving it a chance.

The new Master Food contract, which was ratified on Aug. 8, maintains wage, health and pension benefits that make it possible for younger members to have a career in the grocery industry if they so choose.

"I'm so proud of the union for being aggressive and fighting for us," Kilcher said. "I wasn't expecting a raise, so that was nice, too."

Kilcher plans to retire in two years when he turns 62. He's glad his pension benefits will enable him to do so.

Looking toward retirement

In retirement, Kilcher hopes to continue spending time with his two grandkids, Jacob and Genevieve, and growing his Matchbox car collection.

"I have about 2,300 cars now," he said. "I have all different types on display in my living room."

His love of the miniature cars began at age 9 when he was in a hospital recovering from a procedure to repair his eye.

"I was building a treehouse with my cousins and a nail went through my eye," he recalled. "I shared a room with another boy who needed a kidney transplant."

"One day, his parents brought us both Matchbox cars to play with and I've collected them ever since."

Members at Work: **Vons 2381, Corona**



A Comparison of Values: UFCW and Hillary Clinton

UFCW supports better wages.

The UFCW is fighting to improve wages in every state because we believe that all hard-working men and women have earned the right to better wages, better benefits and a better life.

So does Hillary Clinton.

UFCW members chose to endorse Hillary Clinton in January of 2016 because she fights for the issues that matter the most to hard-working families. Hillary Clinton believes that people who work hard should be fairly rewarded and considers stagnant wages to be the defining economic challenge of our time.

UFCW supports education.

The UFCW awards scholarships to members and their children. We are proud to help all members of our union family advance their education.

So does Hillary Clinton.

Hillary Clinton will expand apprenticeship programs and trade schools because she believes that a college degree shouldn't be the only path to a good-paying job.

UFCW supports better health care.

When an unexpected illness or injury happens, getting better, not medical bills, should be the main focus. The UFCW is proud to negotiate contracts providing quality and affordable health care to members.

So does Hillary Clinton.

Hillary Clinton will help lower health care costs by reducing copays and capping what can be charged for prescription drugs.

UFCW supports equal pay.

Paying a woman less than a man who does the same job is just unfair. The UFCW negotiates contracts that guarantee equal pay and an equal say for every hard-working person.

So does Hillary Clinton.

Hillary Clinton is committed to ensuring that women receive equal pay for equal work.

UFCW supports paid family leave.

Nothing is more important than being able to take care of your family. The UFCW negotiates contracts that treat paid leave as a right rather than a perk because every worker should be able to bond with a newborn baby or help a loved one who is sick.

So does Hillary Clinton.

Hillary Clinton has a plan to guarantee up to 12 weeks of paid family and medical leave to care for a new child or a seriously ill family member.

UFCW supports retirement security.

People who work hard their entire lives have earned and deserve the right to retire. The UFCW is proud to negotiate contracts that ensure all members have economic stability in their golden years.

So does Hillary Clinton.

Hillary Clinton wants to ensure people can retire with dignity by increasing funding for Social Security and making Medicare available to more Americans.



Register to vote by Oct. 24!

Go to www.ufcw1167.com and register today.



Vote for Eloise Reyes in 47th Assembly District race

UFCW Local 1167 urges all members in the 47th Assembly District to support Eloise Reyes' candidacy to replace incumbent Cheryl

Brown. The district includes Rialto, Fontana, Colton, Grand Terrace, parts of San Bernardino and unincorporated parts of Bloomington and Muscoy.

"Eloise Reyes strongly supports the interests and aspirations of working people," President Rick Bruer said.

The daughter of poor immigrants, Reyes worked as a teenager in the onion and grape fields surrounding her working class community in Colton. She persevered, getting good grades in high school and paying her own way through San Bernardino Valley College and the University of Southern California.

Eventually, she earned a law degree from Loyola Law School.

"After law school, instead of going to work for a corporate law firm, I decided to represent working families and injured workers," Reyes said.

Her opponent, Cheryl Brown, is a different story.

As an assemblywoman, Brown helped block Gov. Jerry Brown's initiatives to cut air pollution in the Inland Empire, where working people and their children suffer the effects of some of the worst air quality in the United States.

But that's not all. Brown has voted and blocked sev-

Volunteer to campaign for Eloise Reyes!

Contact your Union Rep and help fight for your family!

Call (800) 698-UFCW and offer do your part.

We're all in this together!

eral legislative initiatives of the UFCW.

The *Los Angeles Times* reported that Brown helped block a 2013 bill that would charge a tax penalty to employers like Walmart that rely on Medi-Cal to pay for too much of their workers' health costs. She also voted against a 2015 bill, now law, that requires grocery stores to wait 90 days before firing employees after ownership changes.

"Please join the leaders of your union and the Central Labor Council of Riverside-San Bernardino in voting to replace Cheryl Brown with our reliable friend and ally, Eloise Reyes," President Bruer said.

IT PAYS TO BE UNION

JUN-AUG 2016 TOTAL

BACK PAY AND BENEFITS RESTORED TO MEMBERS	\$34,996.38	\$60,067.52
MEMBERS REINSTATED	47	164
GRIEVANCES SETTLED	182	472
UNEMPLOYMENT BENEFITS RESTORED TO MEMBERS		\$8,380.80

CORRECT ADDRESS AND PHONE NUMBER A MUST!

You lose out if there is no correct address and telephone number on file for you. We know the problem: People move frequently. But it only takes a phone call, a minute with the Union Rep or a letter to our office. It could avoid a big problem with a hospital, medical claim or pension inquiry.

Union Representative's Report Gil Ramirez

Tips for managing stress at work

With the elections approaching and the usual stresses of work and personal life, there's plenty going around today to make even the most serene union member want to hide under the covers.

Stress can be brought on by changes in the work place, where new procedures, duties and personnel can cause workers to develop feelings of disorientation, insecurity and uncertainty. And when the holidays approach, the crowds and related tensions can add to the stress.

When dealing with stress, it is important to accept the fact that some things are not within your control. Trying to control things that are uncontrollable is a key cause of unhappiness.



Gil Ramirez
Union Representative

Nevertheless, we can control how we behave, including our performance at work and what we say to co-workers, management and customers.

Think about your own situation and your own tendencies in stressful situations and choose which techniques you believe will help you the most.

Anxiety often has its roots in concerns about being unable to meet other people's expectations. Take time every day to remind yourself that you are already a great person, no matter where you are in life, and then continue to work on being the best you can be.

If you feel you need to change, identify the areas where you can improve and start to work on those. You will soon find that taking care of all the "loose ends" will make you feel more confident and in control.

Once you can identify the cause of your feelings, you can begin to overcome your anxiety.

IN MEMORIAM

Continued from page 4

Claudia Martin, a retired food clerk formerly employed by Stater Bros., died on May 3 at the age of 75. She had been a continuous member since January 1972.

Robert Munoz, a retired food clerk formerly employed by Alpha Beta, died on July 18 at the age of 82. He had been a member since October 1955.

Francis Rose, a retired food clerk formerly employed by ABC, A&P Tea Company, Bazaar Foods and Boleo's, died on May 30 at the age of 87. He had been a continuous member since July 1957.

Donald Russo, a retired food clerk formerly employed by Stater Bros., died on July 3 at the age of 81. He had been a continuous member since October 1979.

Edward Ryberg, a retired food clerk formerly employed by Safeway and Vons, died on June 20 at the age of 81. He had been a member since July 1952.

Casey Smith, a meat cutter employed by Albertsons, died on July 17 at the age of 60. He had been a member since November 1981.

Mary Wallace, a general clerk employed by Food 4 Less, died on June 18 at the age of 56. She had been a member since November 2009.

Lazarus Weinrauch, a meat wrapper employed by Vons, died on June 12 at the age of 18. He had been a continuous member since April 2016.

Myra Wise, a retired drug clerk formerly employed by Thrifty Drug, died on June 14 at the age of 90. She had been a continuous member since November 1971.

Discount Tickets for the American Hockey League affiliate of the National Hockey League's Los Angeles Kings!



\$12 seats!
Limited Dates

Crossbar Seating!

Call the Union Office for dates and information:
(800) 698-UFCW (8329)

Scholarships Awarded

2016 scholarship winners of the UFCW & Food Employers Benefit Fund

<u>PARTICIPANT</u>	<u>STUDENT</u>	<u>AWARD</u>
Francia Cisneros	Diana Cisneros	\$10,000
Elizabeth Bates	Johnny Bates, Jr.	\$10,000
Veronica Arballo	Gabrielle Arballo	\$2,500
Larry Aviles	Lela Aviles	\$5,000
Elizabeth Bates	Isaac Bates	\$2,500
Debra Blackmun	Mariah Baldwin	\$2,500
Sharon Bedwell	Kalynn Bedwell	\$2,500
Samantha Bentley	Samantha Bentley	\$2,500
Stephen Benson	Miranda Benson	\$5,000
Robert Bill	Rachael Bill	\$2,500
Patricia Caron	Carson Caron-Sabala	\$5,000
Maricela Castro	Cassandra Castro	\$2,500
Lisa Kennedy Karissa	Kennedy-Castillo	\$2,500
Steven Curtis	Emily Curtis	\$2,500
Lisa Curtis	Taylor Curtis	\$2,500
Irma Armendariz	Theodore De Santos	\$2,500
Haylie Duncan	Haylie Duncan	\$2,500
Heidi Emerick	Jillian Emerick	\$2,500
Michael Fujii	Jaclyn Fujii	\$2,500
Misty Gannaway	Haylee Gannaway	\$2,500
Mary Gomez Staters	Monica Gomez	\$2,500
Ramon Gutierrez	Hector Gutierrez	\$2,500
Mark Hildebrandt	Keena Hildebrandt	\$5,000
Laurence Labrador	Gabriella Labrador	\$2,500
Shirley Labrador	Christian Labrador	\$2,500
Tamara Lauwers	Amanda Lauwers	\$2,500
Taylor Lawson	Taylor Lawson	\$2,500
Marlene Martinez	Hannah Leon	\$2,500
Sameh Mahfouz	Sameh Mahfouz	\$2,500
Mark Martinez	Anthony Martinez	\$2,500
Charles McAmish III	Mariah McAmish	\$2,500
Maria Gutierrez	Melissa Nayotl	\$5,000
Lisa Parsons	Robert Parsons	\$2,500
Peter Peralta	Peter Peralta	\$2,500
Ector Pena	Mariah Perez	\$2,500
Trung Pham	Katrina Pham	\$5,000
Lisa Ratigan	Auston Ratigan	\$2,500
Vicki Mckofka	Savanna Seltzer	\$2,500
Adriana Sevilla	Jessica Sevilla	\$2,500
Michael Soriano	Stephanie Soriano	\$2,500
Robert Troli	Heather Troli	\$2,500
Omar Valdez	Christian Valdez	\$2,500
Stephanie Wetzel	Stephanie Wetzel	\$2,500
Douglas Wildason	Garrett Wildason	\$2,500
Wendy Woods	Alexis Woods	\$2,500



Congratulations to the recipients of the Local 1167 Scholarship Program

BILL SAURIOL AWARD

Melissa Angulo (\$2,500)

Daughter of Maria Angulo, who is a Drug Clerk
at Rite Aid in Riverside

Nissa Inzunza (\$2,500)

Daughter of Maria Sierra, who is a Warehouse Clerk
at Food 4 Less in Colton

SECOND AWARDS

Tiffany Owensby (\$1,000)

Stepdaughter of Lynda Owensby, who is a Food Clerk
at Stater Bros. in Rancho Cucamonga

Mylissa Inzunza (\$1,000)

Daughter of Maria Sierra, who is a Warehouse Clerk
at Food 4 Less in Colton

Alyssa Dowalter (\$1,000)

A Clerk's Helper at Stater Bros. in San Jacinto

**See the next issue of *Desert Edge*
for features on the winners!**

Rosie's Corner



Welcome to *Rosie's Corner*, a space dedicated to union women!

Women are now the majority in our local union, comprising 56 percent of our membership. In recognition, each issue of our magazine includes information about women's issues on this dedicated page.

Subjects include working moms, the wage gap, child care issues, women's health and domestic violence, among other topics, as well as easy recipes and fun features.

Rosie's Corner is a collaboration by women from different demographics.

Remember, this is *our* space and we encourage you to participate. Let us know if you have any topics you like to see discussed. Please contact us at rosies_corner@ufcw1167.org.

The Nineteenth Amendment: A woman's right to vote

Do you know what the 19th Amendment is? The 19th Amendment of the United States Constitution, ratified on Aug. 18, 1920, prohibits any citizen from being denied the right to vote based on sex.

It took activists called Suffragists 100 years to win a nationwide guarantee of women's right to vote. All women today can thank the Suffragists for our right to vote.

They rallied at meetings and conventions. They printed periodicals that advocated for women's rights. They gathered signatures. They built alliances with labor unions. And they picketed in front of the White House.

Their actions resulted in many arrests that brought more attention to the Suffragist movement.

There was a lot of anti-Suffrage sentiment. Opponents argued that women were already influential in home and they did not need any additional power in society.

Fortunately, the anti-Suffragists lost the battle in 1920, and since then women have slowly but surely become a more powerful force in American politics.

This year's general election will be on Tuesday, Nov. 8, and women in the work force have the potential to strongly influence its outcome.

In California, women now make up the majority of



Women picket the White House in 1917.

the population and registered voters. More than 9 million registered women will be able to vote in the election.

If you are not registered to vote, please contact our union office or your Union Representative. The last day to register to vote is Oct. 24.

Do it for yourself, do it for your country and do it for the Suffragists who struggled for so long to guarantee your right to vote!

Fact: A record 104 women currently serve in the United States Congress — 20 in the Senate and 84 in the House of Representatives. This is less than 20 percent of the total 535 members. We can do better!

Teachers criticize Walmart for back-to-school promotion

The Washington Teachers' Union criticized Walmart's recent back-to-school campaign, which encouraged customers to nominate public school teachers to win school supplies and a gift card.

WTUP President Elizabeth Davis noted that the Walmart-linked Walton Family Foundation is a major supporter of non-union charter schools, which divert funds from public schools and force many teachers to buy school supplies out of their own pockets.

"Public schools are funded on a per-pupil basis and if more students go to charter schools, then public school teachers will lose their jobs," Davis said.

"Walmart is privatizing all sectors and we need to put a stop to it," she added.

"Although it seemed like a nice gesture toward public school teachers, this promotion was an attempt to hide the fact that Walmart consistently undermines public schools and their teachers," President Rick Bruer observed.



President's Report

The power of solidarity

Continued from page 3

and pensions, the new contract secures wage increases for Thereafter Clerks, Food Clerks, GM Clerks and Meatcutters, who will receive 85-cent raises by 2018. Other workers will have opportunities to earn wage increases sooner, thanks to shorter progressions.

We also improved contract language on scheduling practices so members can better coordinate their personal and professional lives. Schedules for following weeks will now be posted on Mondays instead of Friday afternoons.

Negotiations are continuing for pharmacists at Albertsons, Ralphs and Vons. We are working to get adequate staffing, competitive wages and maintenance of medical and pension benefits. Our pharmacists work under tremendous pressure and we are doing what we can to help alleviate their stress.

How you can help

We have 18,000 members, and if every member would give just one hour a week of service to our union, what a difference we could make!

I know that volunteering to help fight for what is right could mean time away from your family, but it's family that we are fighting for.

We all fight for our family collectively — our union family, too.

This is how our union wins strong contracts — by combining our strengths and raising our voices together!

RxConsultant.com to serve needs of UFCW pharmacists and techs

Publications, videos and other valuable features are available at RxConsultant.com, a new website designed exclusively for UFCW pharmacists and pharmacy technicians.

The site also offers quick and convenient access to all Continuing Education programs, lets members generate their own Continuing Education Credit Statements and stores a complete transcript of Continuing Education activities.

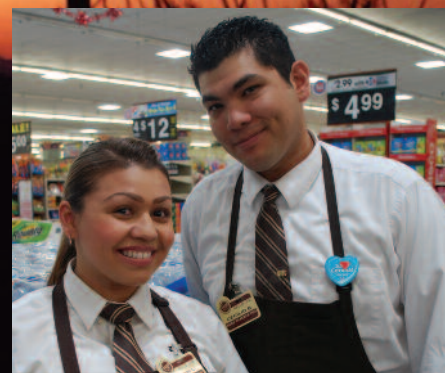
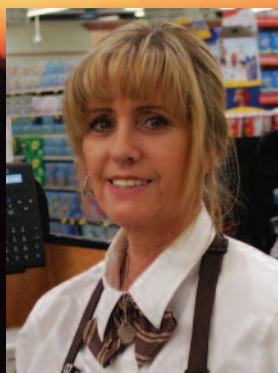
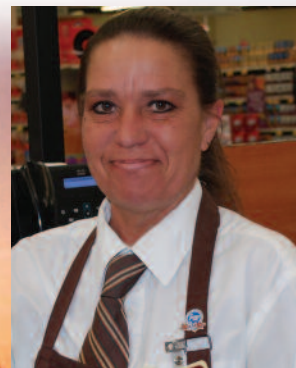
Intriguing topics featured at RxConsultant.com include new drugs that are improving lives for women with breast cancer, recommendations against giving cough and cold products to young children, and new FDA categories for use of antibiotics and other drugs during pregnancy and breastfeeding.

Pharmacists and pharmacy technicians are encouraged to visit www.rxconsultant.com today.

Return in 5 days to:
United Food and Commercial Workers
Union Local 1167
P.O. Box 1167
Bloomington, CA 92316
Return Service Requested

NON-PROFIT ORG.
U.S. POSTAGE
PAID
SAN BERNARDINO, CA
PERMIT NO. 2285

Members at work: **Stater Bros. 171, Corona**



**Please stay informed with your union
by checking our website: www.ufcw1167.org.
To receive text message alerts, text VOTE1167 to 411247.**



UFCW Local 1167



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